

RULE 1

AUTHORITY, AMENDMENT

1.01 AUTHORITY :

Pursuant to the authority of Sections 158.031 through 158.040 of the TEXAS LOCAL GOVERNMENT CODE, the Civil Service Commission hereby adopts these rules that have the force and effect of law.

1.02 PURPOSE :

These rules are prescribed for the purpose of promoting professionalism in law enforcement and assuring all employees in the classified service of the Harris County Sheriff's Department of fair and impartial treatment at all times subject to Civil Service and Departmental standards and appeal rights as set forth in these rules.

1.03 CONFLICT OF LAW :

Nothing in these rules shall be so construed as to be in conflict with the laws of the State of Texas or the United States of America.

1.04 SEVERABILITY :

If any rule, section, paragraph, sentence, clause or phrase of these rules is declared unconstitutional or void for any reason, such decision shall not affect the validity of the remaining portions of these rules. The Civil Service Commission hereby declares that it would have prescribed and adopted these rules, and each rule, section, paragraph, sentence, clause and phrase hereof, irrespective of the fact that any one or more rules, sections, paragraphs, sentences, clauses, or phrases be declared unconstitutional or void.

1.05 AMENDMENT OF RULES :

Amendments to the rules herein adopted for the establishment, administration, and maintenance of the Harris County Sheriff's Department Civil Service Commission may be made by following the publishing procedure provided in Rule 3.06.

1.06 EFFECTIVE DATE :

All rules and amendments shall become effective immediately upon their adoption by the Civil Service Commission unless some later date is specified therein.

1.07 COPIES :

A copy of these rules and a copy of all subsequent rules or amendments shall be sent as soon as practical after adoption to the Commissioners Court and the Sheriff of Harris County and District Attorney, and a copy shall be maintained in the office of the Civil Service Commission for public inspection.

Amended 4/01